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STATE OF NEVADA  
COUNTY OF WASHOE

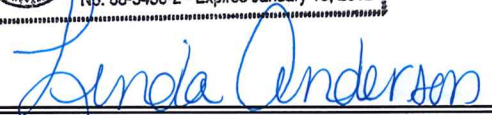
Being first duly sworn, deposes and says: That as the legal clerk of the Reno Gazette-Journal, a daily newspaper published in Reno, Washoe County, State of Nevada, that the notice referenced below has published in each regular and entire issue of said newspaper between the dates: **06/14/2008 - 06/20/2008**, for exact publication dates please see last line of Proof of Publication below.

Subscribed and sworn to before me

Signed: 



**JUL 1 2008**



**Proof of Publication**

NOTICE OF ADOPTION WASHOE COUNTY ORDINANCE NO. 1375 (new number) ORDINANCE NO. 1367 (previously assigned) NOTICE IS HEREBY GIVEN THAT: Bill No. 1553, Ordinance No.1375 entitled: AN ORDINANCE AMENDING THE WASHOE COUNTY CODE BYADDING A PROVISION WHICH ALLOWS THE BOARD OF COUNTYCOMMISSIONERS TO INCREASE THE AMOUNT OF SICK LEAVEPAYOFF TO DEPARTING EMPLOYEES, AND OTHER MATTERSPROPERLY RELATING THERETO. . (Bill No. 1553) PUBLIC NOTICE IS HEREBY GIVEN that an adequate number oftypewritten copies of the above-numbered and entitled Ordinanceare available for public inspection and distribution at the office ofthe County Clerk of Washoe County, at her office in the CountyCourthouse in Reno, Nevada, 75 Court Street, Reno, WashoeCounty, Nevada; and can be found on the County Clerk's website, [www.washoecounty.us/clerks](http://www.washoecounty.us/clerks). Such Ordinance was proposedon May 27, 2008 and passed and adopted at a regular meeting ofthe Washoe County Board of County Commissioners on June 10,2008, by the following vote of the Board of County Commissioners: Those Voting Aye: Jim Galloway, Bonnie Weber, Robert M. Larkin David Humke, Kitty Jung Those Voting Nay: None Those Absent: None This ordinance shall be in full force and effect from and after June20, 2008, i.e., the date of the second publication of such

✓  
1375

ordinance by its title only. IN WITNESS WHEREOF, The Board of County Commissioners of Washoe County, Nevada, has caused this ordinance to be published by title only. AMY HARVEY, Washoe County Clerk and Clerk of the Board of County Commissioners No. 567405 - June 14, 20, 2008

1375

SUMMARY: An ordinance amending Washoe County Code by adding a provision which allows the board of county commissioners to increase the amount of sick leave payoff to departing employees, and other matters properly relating thereto.

BILL NO. 1553

ORDINANCE NO. ~~1367~~ 1375

AN ORDINANCE AMENDING THE WASHOE COUNTY CODE BY ADDING A PROVISION WHICH ALLOWS THE BOARD OF COUNTY COMMISSIONERS TO INCREASE THE AMOUNT OF SICK LEAVE PAYOFF TO DEPARTING EMPLOYEES, AND OTHER MATTERS PROPERLY RELATING THERETO.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

SECTION 1. Section 5.255 of the Washoe County Code is hereby amended to read as follows:

5.255 Sick leave accrual and payment on death, separation, disability or termination.

1. An employee separated from service earns sick leave only through the last working day for which he is entitled to pay. If that last working day is prior to the last day of the pay period, the amount of sick leave accrued during that pay period shall be prorated.

2. Upon death, retirement or permanent disability of an employee, or upon termination of an employee after 10 years of full-time employment (or its equivalent if the employee has not served as a full-time employee) for other than just cause, an employee shall be compensated for total accrued sick leave in excess of 300 hours at the rate of 1 hour's pay at the employee's regular hourly rate for every 2 hours of such excess. The maximum payment for accrued sick leave shall not exceed 600 hours at the employee's regular hourly rate. No payment shall be made for accrued sick leave of 300 hours or less.

3. Upon recommendation of the county manager, the board of county commissioners may, in its sole discretion, increase the amount of sick leave payoff described in subsection 2 to any individual employee who has been employed for any length of time by altering the formula used to calculate the sick leave payoff provided for in subsection 2, or the minimum or maximum payoff provided for in subsection 2.

4. An employee who is laid off and is subsequently rehired pursuant to section 5.311 shall, on the date he returns to work, be restored with all uncompensated sick leave which had accrued on the date of the layoff.

[Business Impact Note: The Board of County Commissioners hereby finds that this ordinance does not impose a direct and significant economic burden upon a business, nor does it directly restrict the formation, operation or expansion of a business.]

Proposed on the 27<sup>th</sup> day of May, 2008.  
Proposed by Commissioner Hunkle  
Passed on the 10<sup>th</sup> day of June, 2008.

Vote:

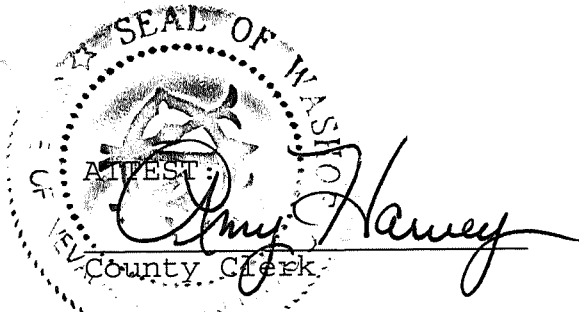
Ayes: Larkin, Weber, Hunkle, Galloway, Jung

Nays: none

Absent: none

Robert M Larkin

Chairman  
Washoe County Commission



This ordinance shall be in force and effect from and after the 20 day of June, 2008.

P:\Civil\ORD\5.255 final  
DWV/April 29, 2008