

Affidavit of Publication

STATE OF NEVADA,
County of Washoe—SS.

..... Mary Hefling
being duly sworn, deposes and says that he is the
..... Record Clerk

of The SPARKS TRIBUNE, a weekly newspaper,
published in Sparks, Washoe County, Nevada; that
he has charge of and knows the advertising ap-
pearing in said newspaper, and the

..... Notice of County Ordinance
..... Bill No. 663
..... Ordinance No. 492


of which a copy is hereunto attached, was first
published in said newspaper in its issue dated
..... July 29, 1981.

and was published in each of the following issues
thereafter: August 5, 1981
the date of the last publication being in the issue
of August 5, 1981.

..... *Mary Hefling*
Subscribed and sworn to before me this, the
..... 5th day of August, 1981.

..... *Loretta Dickerson*
Notary Public in and for the County of Washoe,
State of Nevada.

My Commission expires: October 25, 1984

 LORETTA DICKERSON
Notary Public - State of Nevada
Washoe County
My Appointment Expires Oct. 25, 1984

NOTICE OF COUNTY ORDINANCE
NOTICE IS HEREBY GIVEN that Bill No. 663, Ordinance No. 492, amending Ordinance No. 213 entitled, "An ordinance establishing a merit personnel system for Washoe County employees; providing for a classification plan and compensation plan; requiring examinations of prospective employees; providing for eligible lists and certification of such prospective employees; specifying appointment procedures; providing for probationary periods and maintenance of personnel records; regulating attendance and leaves of absence; providing for employee-management relations; requiring evaluation of performance of employees; providing for training; specifying procedures for disciplinary and correctional actions, separations, and appeals and hearings; providing prohibitions and penalties; amending the titles of and amending Washoe County Ordinance numbers 117 and 182, relating to vacations times for County Clerk's employees and for employees in the Office of the Commissioner of Civil Marriages and Marriage License Bureau to conform to the provisions of this ordinance; repealing County ordinance numbers 105 and 127, relating to the County employees' benefits, pay plan and position classification manual; and providing other matters properly relating thereto" by deleting requirement that Board of County Commissioners approve appointing authorities. Incompatible activities lists was adopted on July 14, 1981, by Commissioners Ferrari, Underwood, Brown, and Williams with Commissioner Farr being absent.
Typewritten copies of the Ordinance are available for inspection by all interested persons at the Office of the County Clerk.
Judi Bailey, County Clerk
Pub. July 29, Aug. 5, 1981

SUMMARY: Amends Washoe County Ordinance No. 213 by deleting requirement that Board of Commissioners approve appointing authoritys' incompatible activities lists.

BILL NO. 663

ORDINANCE NO. 492

AN ORDINANCE AMENDING "AN ORDINANCE ESTABLISHING A MERIT PERSONNEL SYSTEM FOR WASHOE COUNTY EMPLOYEES; PROVIDING FOR A CLASSIFICATION PLAN AND COMPENSATION PLAN; REQUIRING EXAMINATIONS OF PROSPECTIVE EMPLOYEES; PROVIDING FOR ELIGIBLE LISTS AND CERTIFICATION OF SUCH PROSPECTIVE EMPLOYEES; SPECIFYING APPOINTMENT PROCEDURES; PROVIDING FOR PROBATIONARY PERIODS AND MAINTENANCE OF PERSONNEL RECORDS; REGULATING ATTENDANCE AND LEAVES OF ABSENCE; PROVIDING FOR EMPLOYEE-MANAGEMENT RELATIONS; REQUIRING EVALUATION OF PERFORMANCE OF EMPLOYEES; PROVIDING FOR TRAINING; SPECIFYING PROCEDURES FOR DISCIPLINARY AND CORRECTATIONAL ACTIONS, SEPARATIONS, AND APPEALS AND HEARINGS; PROVIDING PROHIBITIONS AND PENALTIES; AMENDING THE TITLES OF AND AMENDING WASHOE COUNTY ORDINANCE NUMBERS 117 AND 182, RELATING TO VACATION TIMES FOR COUNTY CLERK'S EMPLOYEES AND FOR EMPLOYEES IN THE OFFICE OF THE COMMISSIONER OF CIVIL MARRIAGES AND MARRIAGE LICENSE BUREAU TO CONFORM TO THE PROVISIONS OF THIS ORDINANCE; REPEALING COUNTY ORDINANCE NUMBERS 105 AND 127, RELATING TO COUNTY EMPLOYEES' BENEFITS, PAY PLAN AND POSITION CLASSIFICATION MANUAL; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO" BY DELETING REQUIREMENT THAT BOARD OF COUNTY COMMISSIONERS APPROVE APPOINTING AUTHORITYS' INCOMPATIBLE ACTIVITIES LISTS.

THE BOARD OF COUNTY COMMISSIONERS OF WASHOE COUNTY DO ORDAIN:

SECTION 1. Sections 158 and 159 of Washoe County Ordinance No. 213 are hereby repealed and the following language is inserted in its stead.

XVI. PROHIBITIONS AND PENALTIES

SECTION 158. Incompatible activities: Prohibition.

Employees shall not engage in any employment, activity or enterprise which is inconsistent, incompatible or in conflict with their duties as Washoe County officers and employees, or with the duties, functions or responsibilities of their appointing authorities or departments by which they are employed including but not limited to:

1. The use for private gain or advantage of the County's time, facilities, equipment, and supplies, or the badge, uniform, prestige, or influence of their County positions of employment.
2. The receipt or acceptance by employees of any money or other consideration from anyone other than the County for the performance of an act which the employees would be required or expected to render in the regular course of hours of their County employment or as a part of their duties as employees.
3. The performance of an act in other than his capacity as employees, which act may later be subject, directly or indirectly, to the control, inspection, review, audit or enforcement by such employees or the department by which they are employed.

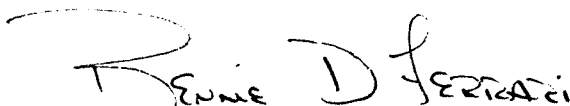
SECTION 159. Incompatible activities: Designation.

Each appointing authority may determine and describe in writing, additional specific activities which, for employees under his jurisdiction, will be considered inconsistent, incompatible, or in conflict with their duties as employees, and shall provide a copy to each such employee.

Proposed on the 23rd day of June, 1981.
Proposed by Commissioner Farr.
Passed on the 14th day of July, 1981.

Vote:

Ayes: Commissioners: Ferrari, Brown, Underwood, & Williams
Nays: Commissioners: None
Absent: Commissioners: Farr



VICE-Chairman of the Board

ATTEST:


Clerk

This Ordinance shall be in force and effect from and after the 5th day of August, 1981.